



MINISTRY OF HEALTH  
SINGAPORE

## 2025 Traditional Chinese Medicine Clinical Training Programme (TCM CTP) Application Guide for Newly Registered TCM Practitioners

### I. Objectives of the TCM CTP

Strengthen the clinical skills and standards of newly registered TCM practitioners (TCMPs) through standardised clinical curriculum and assessment framework to enhance employment opportunities.

### II. Application Details

**Application period:** 1 August 2024 to 15 September 2024

**Application link:** Submit through FormSG, in English only.



<https://go.gov.sg/moh-tcm-clinical-training-programme>

Please prepare and submit softcopies of the following in your application:

- Academic transcripts and graduation certificates of educational qualifications (combined into 1 PDF);
- Latest results of Part 1 of Singapore TCM-physicians Registration Examination (STRE), if available;
- Personal statement, in English (not more than 800 words, if applicants prefer to submit in Chinese, it must be accompanied by an English translated version submitted together in one document); and
- At least 2 recommendation letters (in English or Chinese), one of which must be from a teacher who had taught you during your years of TCM undergraduate education.

The application link will close on 15 September 2024, 2359H.

Only successful applicants will be notified and offered a provisional offer of award, subject to passing Part 2 of the STRE.



### **III. TCM CTP Details**

<b>Duration</b>
<ul style="list-style-type: none"><li>• 1-year full time</li><li>• First intake commencing Q1 CY 2025</li></ul>
<b>Training Methodology</b>
<ul style="list-style-type: none"><li>• Three-monthly rotation through four TCM clinical training institutions, namely: Public Free Clinic Society, NTU Chinese Medicine Clinic, Singapore Chung Hwa Medical Institution and Singapore Thong Chai Medical Institution.</li></ul>
<b>Selection Criteria</b>
<ul style="list-style-type: none"><li>• Newly registered TCMP for that year, i.e. TCMPs registered in 2024 (attempted and passed Part 2 STRE 2024) will be eligible to apply for TCM CTP commencing Q1 CY2025</li><li>• Nationality: Singaporean or Singapore Permanent Resident (PR)</li><li>• Excellent academic / STRE results</li><li>• Personal statement (not more than 800 words)</li><li>• Panel interview</li><li>• Character reference and recommendation letter, one of whom must be a teacher who had taught the applicant TCM during his/her undergraduate years.</li></ul>
<b>Stipend and HR benefits for TCMP trainees</b>
<ul style="list-style-type: none"><li>• The training stipend for TCM CTP in CY2025 is \$3,200 per month (inclusive of CPF).</li><li>• Successful applicants will sign a 1-year employment contract with MOH Holdings Pte Ltd (MOHH). The HR benefits are standardised across the TCM training institutions:<ul style="list-style-type: none"><li>○ 14 days of annual leave per year, 7 days should be consumed per two rotations to ensure that TCMP trainees do not clear their leave entitlement only at the last rotation, or clear too many days at once, thus affecting learning.</li><li>○ Any balance of annual leave at the end of every two rotations will be considered void.</li></ul></li></ul>



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- 14 days of sick leave, and no make-up will be required for training periods missed due to sick leave. If the TCMP trainees require extended sick leave, it will be assessed on a case-by-case basis.
- **Training hours will be based on the working hours and requirements of the respective institution TCMP trainees rotate to.**

**Terms and Conditions (T&Cs) / Obligations after training programme**

- To maintain at least 2 years of TCM service, including minimally part time clinical work after the training. Otherwise, the TCMP would be considered as having breached the contract and will be asked to return the training stipend.
- Successful applicants will sign a Letter of Undertaking in acknowledgement of the T&Cs and obligations, with sample provided in Annex A.

**IV. Contact Details**

For submission of application and further enquiries, please contact MOH Traditional and Complementary Medicine Branch at [Trad\\_CompMed@moh.gov.sg](mailto:Trad_CompMed@moh.gov.sg).



**TRADITIONAL CHINESE MEDICINE (TCM) CLINICAL TRAINING PROGRAMME**

**TRAINEE'S UNDERTAKING**

This Undertaking is made on [Date], by [name of trainee] in favour of **THE GOVERNMENT OF THE REPUBLIC OF SINGAPORE** (the “**Authority**”), as represented by the Ministry of Health, with an office at College of Medicine Building, 16 College Road, Singapore 169854.

**In consideration of the Authority funding the monthly stipends provided or to be provided to me during my training under the Traditional Chinese Medicine (“TCM”) Clinical Training Programme (“CTP”) and funding the TCM CTP:**

**I understand and agree to the following:**

1. I shall complete 12 continuous months of training under the TCM CTP, which includes my deployment at four TCM training institutions assigned to me over these 12 months, under the employment of MOH Holdings Pte Ltd.
2. I shall complete and submit the following records to my clinical mentors in the respective TCM training institutions for each of my four postings:
  - i. Logbook – I shall record the types of medical conditions managed daily by me; and
  - ii. Case study records – I shall complete at least 1 case study per month and record the cases accordingly.
3. I must at least be able to practise TCM independently (i.e. without the need for supervision, as determined by my CTP clinical mentors) at the end of my TCM CTP.
4. During my training under the TCM CTP, I will have access to the personal data of patients. I must comply with the Personal Data Protection Act 2012. I must only use personal data in anonymised form, and strictly for the purposes of fulfilling training requirements under the TCM CTP.
5. I shall purchase and pay for, at my own cost and expense, my own Medical Malpractice Indemnity (MMI) insurance for the period of my TCM CTP training.
6. I shall maintain a high level of self-discipline, competence, and standard of professional conduct, and provide professional, proper and adequate service in the practice of TCM, including but not limited to practising in accordance with the principles set out in the TCM Ethical Code and Ethical Guidelines.



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7. I acknowledge that in Phase 3 of my TCM CTP training, I will be providing care and treatment with minimal supervision. In the event of any medical incident relating to my care and treatment of a patient, I shall bear full responsibility as the TCM practitioner-in-charge for that patient.
8. I shall continue at least 2 years of service in the TCM sector (which may include part time or volunteer clinical work, participating in TCM research, training and mentoring), after my completion of the TCM CTP.
9. I shall inform the Authority immediately if (a) I am under investigation for any criminal offence or disciplinary proceedings, or (b) I am diagnosed with a mental or behavioural disorder or a serious medical illness.
10. In the event that I breach any of paragraphs 1 to 9 above, I agree and undertake to return to the Authority the full amount of the monthly stipends that had been disbursed to me under the TCM CTP, immediately upon demand in writing by the Authority. I agree that the Authority's rights and remedies under this paragraph 10 are independent of and without prejudice to any other rights and remedies of the Authority.

This Undertaking shall be governed by and construed in accordance with the laws of the Republic of Singapore. I irrevocably submit to the jurisdiction of the courts of Singapore.

\_\_\_\_\_  
(Signature)

Name:

**FREQUENTLY ASKED QUESTIONS ON  
TRADITIONAL CHINESE MEDICINE CLINICAL TRAINING PROGRAMME (CTP)**

**About the TCM CTP**

**1. What is the TCM Clinical Training Programme (CTP)?**

The TCM CTP offers three-monthly rotations (four rotations in a year) to build up clinical skills, gain experience and exposure to various medical conditions and learn from various experienced clinical mentors.

**2. How will the TCM CTP support the development of the TCM sector?**

The TCM CTP aims to support the professional development of newly registered TCM practitioners (TCMPs) by strengthening their clinical skills and standards through a standardised clinical curriculum and assessment framework to enhance employment opportunities. This will allow smoother transition from clinical training setting to actual clinical practice with enhanced consultation capabilities and procedural skills of the TCMPs.

**Application**

**3. What is the period for application?**

The TCM CTP application is open from 1 August 2024 to 15 September 2024, 2359H.

**4. Who are eligible to apply for the TCM CTP?**

Newly registered TCMPs for the current year, i.e. TCMPs registered in 2024 (attempted and passed STRE 2024), who are Singaporeans or Singapore PR, will be eligible to apply for TCM CTP commencing in 2025.

At the time of application in Aug to Sep 2024, applicants should be attempting or have attempted Part 1 STRE, and should provide their Part 1 STRE results at the point of TCM CTP application, if available.

**5. If I graduated with a TCM degree last year but only took the STRE this year, am I eligible to participate in the TCM CTP?**

Yes, if you are taking Part 2 of the STRE this year (i.e. 2024), you are eligible to submit your application to participate in the TCM CTP commencing in 2025.

## **6. Can I submit my application in Chinese?**

To expedite processing, all applications must be completed in English, except for the following:

- (i) Personal statement written in Chinese must be accompanied by an English translated version submitted together in one document;
- (ii) Recommendation letters can be submitted in either English or Chinese.

## **7. When will I know the results of my application?**

All applications will be processed after 15 September 2024. Shortlisted applicants will be contacted via email for interview in mid Oct 2024, after Part 2 STRE. Successful applicants will then be notified and offered a provisional offer of award, subject to passing Part 2 of the STRE 2024.

## **Training**

### **8. What are the different phases/stages of training per rotation under the TCM CTP framework?**

There are a total of 4 phases/stages of training required of the TCMP trainee during each rotation. Please refer to the TCM CTP Training and Assessment Framework for more information.

### **9. What are Core Competencies?**

Core Competencies describe the areas of behaviour, skill or attribute that the TCMP trainee should possess to meet the professional requirements of a TCMP.

### **10. What are Entrustable Professional Activities and the corresponding proficiency levels?**

Entrustable Professional Activities (EPA) are units of professional practice or tasks entrusted to the TCMP trainee to execute unsupervised or with minimum supervision at the end of the TCM CTP training once he/she has demonstrated the required level of proficiency.

The required skills and knowledge have been categorised into six EPAs. TCMP trainees will be assessed if they can be entrusted to perform these EPAs competently over the course of the TCM CTP training. Further details can be found in the TCM CTP Training and Assessment Framework.

<b>Entrustable Professional Activities</b>	
<b>EPA 1</b>	Identifying and managing patients' health problems
<b>EPA 2</b>	Treatment with TCM herbs and prescriptions
<b>EPA 3</b>	TCM manipulative treatment procedures
<b>EPA 4</b>	Providing medical advice
<b>EPA 5</b>	Compilation of Medical Record
<b>EPA 6</b>	Communicating and interacting with patients and caregivers on their conditions and treatments

<b>Entrustment Level</b>	<b>Description</b>
<b>1</b>	Observation allowed only: TCMP trainee can observe, but cannot execute the EPA.
<b>2</b>	Mentors are required to take the initiative to lead and supervise: TCMP trainee is required to perform or assist in the operation of EPA under the supervision of mentors.
<b>3</b>	TCMP trainee can lead and execute the EPA, under the supervision of mentors: TCMP trainee can lead and execute the EPA, but mentors need to actively monitor to ensure the safety and reasonableness of the diagnosis and treatment.
<b>4</b>	No supervision required: TCMP trainee can implement the EPA independently or consult their mentors after completing the EPA.
<b>5</b>	TCMP trainee can mentor junior TCM students.
<b>NA</b>	The prescribed activity was not observed during this assessment period.

## **11. What are Foundational Attributes?**

Foundational Attributes refer to a set of behaviour that TCMPs must demonstrate throughout their professional practice and career. In addition to TCMP trainees' ability to carry out the EPAs, they must also continuously demonstrate the six basic traits which constitute behaviours associated with professional competence and practical applications of a TCMP. Further details can be found in the TCM CTP Training and Assessment Framework.

## **12. Can I complete my logbook and case study records in softcopy format?**

Yes, TCMP trainees are strongly encouraged to complete their logbook and case study records digitally and submit them to their clinical mentors via email.



**13. Will MOHH or participating TCM institutions provide Medical Malpractice Indemnity (MMI) insurance for TCMP trainees?**

TCMP trainees are responsible for the purchase of their own MMI insurance for the period of their TCM CTP training.

**14. Is there any obligation to fulfil a bond for this training?**

TCMP trainees are required to maintain at least 2 years of service in the TCM sector (which may include part time or volunteer clinical work, participating in TCM research, training and mentoring), after completing the TCM CTP.

**15. Will I be employed by MOHH or any of the participating TCM institution after completion of training?**

The employment contract offered by MOHH is a one-year contract only. Participating TCM institutions are not obliged to employ TCMP trainees upon completion of TCM CTP training. TCMP trainees may check with the participating TCM institutions if there are vacancies or seek employment with other TCM organisations.

**16. Can I stop my participation before the end of 12 months of TCM CTP training?**

TCMP trainees are required to complete 12 continuous months of training under the TCM CTP, which includes deployment at four TCM training institutions assigned over these 12 months. Failure to do so constitutes a breach of contract and TCMP trainees will be made to return the training stipend to MOH.

Any request to terminate participation in the TCM CTP training will need to be submitted to MOH at [Trad\\_CompMed@moh.gov.sg](mailto:Trad_CompMed@moh.gov.sg), and requests will be assessed on a case-by-case basis.